Development Activities by IQAC 2013-14

- Conducted quality related National Conference

- Thrust for introduction of new UG & PG courses.

- Submission of proposal for Autonomy.

- Submission of proposal for RUSA funding.

- Decided to obtain UGC fund for IQAC.

- Diversification of academic programmes by introducing new courses.
  (B.Com. (Cooperation), B.A. (English), BBA and B.Com. (Computer Application) would be introduced shortly under Self Financing stream.)

- Improving infrastructure (College library automated with bar coding system. All PG class rooms were furnished with modern furniture. Public address system was strengthened by providing sound boxes in all class rooms, Laboratories, department and library. CCTV camera installed in the main block building, library and Men's Hostel. Construction of the First phase of indoor stadium completed. First floor of ladies hostel completed. Construction of new academic block started. To improve water supply system a new open well was constructed.)

- Expansion of ICT infrastructure and connectivity.(One smart class room was established in each department. The library maintained a separate e-library section with computers and broad band facility. It includes 138 CDs, access of 4500 e-journals and about one lakh e-books. The library is automated with software Book Magic, major library functions like cataloguing and circulation are operated through this software. The whole collections of Books are Bar coded and it simplifies the circulation process.)

- Get more research projects and research grants. (The college had been selected for Additional Skill Acquisition Programme (ASAP) which is a joint initiative of General and Higher Education Departments, Government of Kerala. Under this programme students are trained to acquire additional skill to suit the requirement of the industry and job market and thus make them employable. A batch of 50 UG students were selected for the ASAP programme for this year.)

- Augmentation of teacher participation in conferences / seminars / workshops and paper presentations and publications.

- To promote social commitment and responsibility of student clan.

- To conduct programmes on scientific awareness so as foster scientific culture among students and community.

- Betterment of student support Services.
- Adoption of multimedia technology in teaching.
- Familiarization of high quality typesetting system latex
- Student's seminar using modern tools of ICT.
- Field training and workshops in syllabus – related areas
- Use of Digital Document Reader for direct projection of teaching material from text books and microscope slides.
- Meetings of department council are held before and after examinations and any other programme.
- At the beginning of the academic year Annual Plan is published by all departments containing different programmes to be conducted during the period.
- Remedial and Tutorial classes are taken by the teachers in addition to regular lectures.
- Class PTA meetings are convened after each internal examination.
- Monthly reports submitted by Heads of Departments are scrutinised by the Principal. Electronic content development and preparation of ICT based teaching aids are given due consideration in the reports.
- Work diary maintained by faculty in Work Diary and monitored by Head of Departments.
- Purchase and use of ICT based teaching aids are encouraged by IQAC.
- Training workshops on innovative teaching methodology were conducted for teachers.
- A Research Promotion Council has been constituted to function as a platform to discuss about the ongoing research activities of the faculty. The Council meets every month during which discussions are undertaken and papers are presented by teachers and PG students.
- Teachers are given constant encouragement to avail Major/Minor Research Projects from various funding agencies like UGC, KSHEC, KSCSTE, DST etc. Four minor research were ongoing Seven research projects are operational at present and more are awaiting sanction from different funding agencies.
- Faculty especially those having research degrees and / or research projects are
- Encouraged to publish their works in journals of commendable impact factor.

- Two minor research project were sanctioned by the UGC with the outlay of five lakhs and four ongoing minor research project were handled by faculties from different department.
- PG students were given freedom to pursue projects of their choice under strict guidance of their supervising teachers and they were encouraged to publish papers based on the research work.
- Teachers with doctoral degree are encouraged to take guideship in various universities.
- Archaeological excavation cell under department of history constituted for collecting monumental materials.
- Admission and registration related data of the students,
- Pay-roll related data of the teaching and non-teaching staff (SPARK)
- Data regarding college library have been computerised in due manner.
- Library is linked to INFLIBNET.
- Student scholarship are registered and availed through e – grants.
- Internal assessment details are conveyed to the University via online.
- Office has Wi Fi and wired broadband connection.
- Entire administrative machinery is interconnected through LAN.
- Registration of university examination.
- Department of physics conducted a workshop on phython programme on 20th August 2013.
- Department of Economics conducted two day workshop on Statistical Package on Social Science" on 27th & 28th February 2014.
- A half – day workshop session on "Use of ICT in Institutional Quality Enhancement" in connection with IQAC organized seminar on "Enhancement in teaching learning evaluation a pathway to the future" on 20th November 2013.
- Department of botany conducted one day workshop on information technology and bio informatics to B Sc students on 16th January 2014.
- Department of botany conducted training to use blast tool for UG students on 9th February 2013.
- Heads of departments, faculty and management actively play the lead role in student's related activities such as documentation, analysis of the performance and resultant progress of the students in their examination and other academic activities.
- Overall review in IQAC meetings.
- Direct and telephonic interaction with parents about improvement in academic performance of students and counseling requirements.

- Holding discussion in department council meetings and also in general staff meetings.
- The progression in teaching-learning activities are tracked through:
- Feedback from students.
- Regular meet up with parents by conducting class PTAs.
- The Additional Skill Acquisition Programmes (ASAP) started in the 5th December 2013. Thirty students are selected from the first semester student. The ASAP also organised various Orientation programmes like summer skill training programme and training partner scheme for VI th semester students.
- Continuation of existing support schemes like career guidance, Entry into Service Coaching (ESC), Students Support Programme (SSP) and Additional Skill Acquisition Programmes (ASAP).
- Department of Physics conducted a physics Talent search Exam sponsored by Association of Physics Teachers Kerala on 28th September 2013.
- Coaching classes were conducted for UGC.
- The Career Guidance Cell organized an orientation Programme on 'How to Face Competitive Examination' for V semester UG students in July 2013.
- A career orientation programme was organised by Jc Hamza held on 25th November 2013 for VI semester students.
- JC Shameem provided Career guidance – cum - coaching firm in Kerala provided a Career Guidance class for III B.Com students on 13th January 2014.
- A training programme was organized for the selected students from final year degree classes on 15th Feb 2014. The resource person was Jc Musthfa Hashim.
- Conducted a motivation class for 1st year BSc students on 14th February 2014 on "How to overcome exam stress" by JC Deepak R Menon.
- Department wise Career orientation was conducted for final year UG students.
- M.E.S Kalladi College is very conscious about the mental health of the students. Dr. A.K Mumtaz M.Sc,M.Phill, P.hd, P.G.D.P.C , Department of chemistry, M.E.S Kalladi
- College is a pprofessionally trained psychologist, social worker, and counsellor, whose h help is available to students without charge . Teacher works with individuals, groups of s students and offers consultation, counseling, and referrals to other mental-health pprofessionals. It can assist students with personal problems and difficult concerns or s situations they encounter while at the college and at society, including stress, anxiety, d expression, relationship distress, low self-esteem, procrastination, sexual concerns, or family problems. Special

services are given to the students who were participated in the v various competitive exams and extracurricular activities for their best performance in the activities.

- The final year students of all the departments were given special counseling classes to enhance their interest in higher studies. To give self confidence to participate in M.Sc, Ph.D entrance examinations, competitive exams for jobs in private and government sectors. The students participating in extracurricular activities were given series of classes to decrease their stress and anxiety.

  A counseling class was organized for the students on 10th July 2014. Counseling sessions were provided to the needy students to meet the academic and non academic concert of the students as per their requirements. The students of each class are given an introductory class on stress/ emotional problems and then encouraged to come forward to talk personally to the counselor. Relaxation techniques, Stress relieving methods are elaborated to the class/group. Classes and sessions are held regularly once every month.

- The personal counseling conducted to the students helped to achieve a positive mental health for the students, ability in resolution of problems by themselves, improves personal effectiveness, decision making capacity etc.

- Use of technology in teaching.

- Matters of students were delivered using modern tools of ICT.

- Participation of teachers in Refresher Courses and other Faculty Development Programmes.

- Familiarization with new technologies and also to make students aware of methods which are inaccessible in real situation due to institutional constraints.

- There emerged a method of preparing questions based on topics taught in class rooms.

- To help slow learners and more clarity of subject matter, Remedial coaching and tutorial system were introduced in the educational system.

- Conducted one faculty development programme and one training programme in innovative teaching in the institution.

- For the timely completion of syllabi, academic monitoring is followed.

- Field training and workshops in syllabus – related areas in some science subjects and commerce.

- Major initiatives were undertaken to improve teacher competence by ensuring participation of newly recruited teachers in state government - sponsored teacher training programmes.

- Being an affiliated institution, the College is bound to follow the examination pattern and schedule implemented by the University of Calicut.
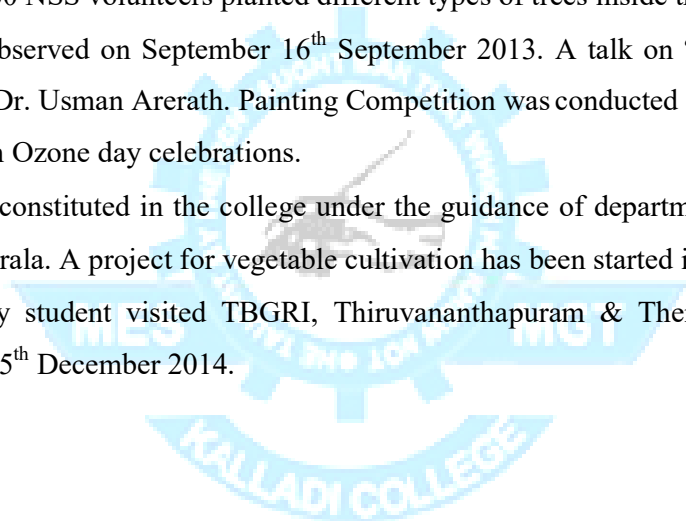
- Internal examinations are held regularly in all subjects to complete the examination process.

- As to improve the discussion habit of the students Group discussions are also adopted.

- Submission of the Special sessions is held after grades submission of internal examinations to identify and analyze the strength and weaknesses of the students. Class level PTA meetings are conducted and corrective measures are taken thereafter.

- A well equipped Research promotion council has been adopted in the college with the objective of improving the Research atmosphere in the college and is holding monthly meetings to undertake paper presentations and discussions on research activities. In the meetings Paper presentation of the PG and research students are also permitted to express their views on various areas of Research.

- Special awareness classes were provide for the faculty members to approach for research grants

- Calls for minor and Major Research projects were intimated to the faculties' trough the Research Promotion Council. Faculty members are given all support to pursue M. Phil and doctoral research, and Post Doctoral works.

- Teachers are also granted duty leave for participation and / or paper presentation in seminars/ workshops.

- Students are encouraged to participate in seminars and paper presentation competitions.

- Faculty members, especially those having research degree and / or research projects are encouraged to have as many research publications as possible in each academic

- Year. So also PG students are advised to publish their project work as research paper

- New books, journals and e- resources are added in the library based on the suggestions of the Library Advisory Committee.

- New desktop computers and laptops of latest configuration, printers, scanners, LC displays, and other modern equipments have been purchased for office use and installation in seminar hall.

- Institution website has been revamped for better viewing and utility.

- Construction of a new Commerce Block is planned to accommodate more classrooms.

- Optimal utilization of available human resource is the key to the realization of goals of the institution considering the existing staff (teaching and non-teaching) strength of the college.

- Shortage in manpower is regularly intimated to the Government via the College Managing Committee and Central Management.

- Teachers of various departments voluntarily give efforts for the maintenance and upliftment

of academic atmosphere.

- Delegation of authority is practiced to relieve burden and to ensure efficiency of works. This is done at departmental as well as institutional levels. All academic and extra- academic duties are equitably divided among faculty members.

- Department of chemistry made industry collaboration with Chethana Pharmacuticals at Perintahlmnanna and common facility service center at Payyanad, Manjeri, Malappuram District.

- Silent valley Forestry and Nature club made collaboration with Agro forestry division of Forest department of Kerala

- Bhoomithra Sena club made a collaboration with Environment and Climate Change deparment, under Government of Kerala

- Janasree Harithsala Lab in Association with CCDU.

- In Collaboration with MES Industrial Institute, Mundur, provided job practical training to enhance employability of the students.

- Department of Botany made collaboration with Cheerakkuzhi Nursery, Kumaramputhur, in 2013-14 and gave training to students on different propagation techniques like budding, grafting, layering etc.

- Collaboration with Net Magic, Pattambi on information technology and related infrastructure.

- Training programmes were conducted for non-teaching staff.

- Department of Computer Science of the college has provided computer training to office staff whenever required to update their knowledge in data management.

- College offers assistance for attending and paper presentations in national   seminars for developing their skills.

- ICT and smart classroom training

- College motivate to attend staff participation in various Orientation Programmes conducting other institutions, Colleges and Universities.

- Bhoomithra Club- Observation of environment significant days like Ozone Day, Environment Day suggested by UN , campaigns for environment protection. Bhoomithra club observed world environment day on 05-06-2013, bird watching day observed was observed on 12-11-2013 and Ozone day was observed on 16-09-2013. Eco-friendly bags were distributed among staff members.

- Awareness provided for sustainable development.

- Cultivation of Bamboo saplings by Bhoomithra club on 16th ,19th & 20th August 2013.

Saplings were provided by the forest department.

- Mushroom cultivation was done in the field of laboratory on June, August and November 2013.

- Department of botany conducted water quality analysis at GUP School, Bheemanad on 28th January 2014.

- Nature camp was conducted at silent valley on 29th October 2013 and 5th February 2014.

- Tree Saplings were planted in the campus.

- Tree litter and other organic wastes are buried instead of burning.

- A project for vegetable cultivation has been started in the campus under the guidance of Krishi Bhavan.

- A Seminar on "Roof Gardening" Organised on 3rd march 2014.

- On 30th August 100 NSS volunteers planted different types of trees inside the campus.

- Ozone day was observed on September 16th September 2013. A talk on "Ozone depletion" was delivered by Dr. Usman Arerath. Painting Competition was conducted in connection with Ozone day celebrations.

- Haritha club was constituted in the college under the guidance of department of agriculture, Government of kerala. A project for vegetable cultivation has been started in the campus.

- Final year Botany student visited TBGRI, Thiruvananthapuram & Thenmala Ecotourism centre on 12th to 15th December 2014.

Development Activities by IQAC 2014-15

- Decided to conduct coaching classes for SPSS Training classes for PG Students

- Timely completion of ongoing construction of new buildings.

- Initiative were taken to introduce students support programme

- To conduct programmes for improve academic performances of PG students.

- Maintenance of infrastructure and learning resources.

- To organize environment awareness campaigns and nature camps.

- To observe environment significant days suggested by UN.

- More membership in E journals, E books

- Boost the activities of Alumni

- To conduct more students involvement programmes like exhibitions and symposiums.

- Increase the accession of students and teachers to library

- Competence building initiatives: Guidance for competitive examinations, career counselling, soft skill development, etc.

- Implementation of e-governance.

- Introduction of new UG and PG programmes.

- Performance appraisal system for Department.

- Establishment of students counselling centre.

- Establishment of centre for moral study.

- Gender Equity programmes.

- Organising programmes for nurturing folklore arts.

- Initiatives to address local advantages especially tribal community.

- Construction of new compound wall.

- Apply for more seminars/conferences/workshop etc and major and minor research projects from varied funding agencies.

- IQAC has initiated programmes for enhancing the academic progression of Post Graduate students.

- To take measures to increase the achievements of students in sports and cultural activities in University level.

- Encouraged the teachers to undertake minor and major research projects.

- Inculcate more human values among students.

- Initiatives to support tribal culture.

- Strengthening of ICT infrastructure.
- Creating awareness among teachers about the necessity of effectively planning their career advancement.
- Improving Communication skill of the students.
- Introduction of new programmes.
- Improvement of physical infrastructure.
- Students' seminar using modern tools of ICT.
- Field training and workshops in syllabus – related areas
- Question Bank of previous years made available for students on website in downloadable form.
- Remedial coaching.
- Peer Learning
- IQAC was involved in discussions with Research Promotion Council. Council met thrice in a year and discussed the progress of ongoing research projects.
- Teachers are given constant encouragement to avail Major/Minor Research Projects from various funding agencies like UGC, KSHEC, KSCSTE, DST etc. Seven Minor Research projects were sanctioned, of which five are ongoing and two are completed and more are awaiting sanction from different funding agencies.
- IQAC encourage publication of research article by post graduate students.
- Teachers with doctoral degree are encouraged to take guideship in various universities.
- Seminar presentations of Post graduate students have been encouraged.
- All PG class rooms were made SMART by equipping with LCD projectors
- Department of Economics conducted "E-Literacy to Post Graduate students" on September 12th

  2014.
- PG Department of Islamic History conducted a workshop on "Research Methodology and ICT application in Social Science" by Mr. NM Hussain (Director, Knowledge Management Centre, CIGI, Calicut) on 13.02.2015.
- Students' seminars by using modern tools of ICT are promoted.
- Conducted research oriented classes and projects.
- Academic monitoring is followed to ensure timely completion of syllabi.
- Participative teachings, lab oriented teaching, study tours, Industrial visit and lecturing method.

- Class room discussion, seminars
- Internal evaluation system is functioning very properly and interaction with the parents is held after internal examinations.
- Remedial coaching is provided to weak students.
- Presentations of the different topics by the students.
- Internet facilities are made available to students.
- Maintenance of infrastructure and learning resources.
- To conduct programmes for improving academic performances of PG students.
- Promotion of research culture among the faculties.
- Faculty Development Programmes
- Organizing programme for nurturing folklore arts.
- Establishment of students counseling
- Coaching for NET

Development Activities by IQAC 2015-16

- Introduction of new professional UG courses.

- Best Teacher Award.

- Renovation of Archaeological Museum.

- Strengthening the placement drive.

- Initiatives for starting up of new Research Centre.

- Renovation of Men's Hostel.

- Completion of new Ladies Hostel.

- Introduction of Learning Management System.

- Special learning programme for slow learners in tune with SSP.

- Introduction of mentoring system under Walk with a Scholar programme.

- Building of a new examination hall to Conducting of University examination

- Establishing Vegetable seedling counter.

- Initiatives to be taken to enhance the cultural performance of the students.

- More Extension activities under NSS.

- Encouraging teacher's publication of articles in journals/books by the faculty members.

- Renovation of educational complex building.

- Planning more studies to focus on the socio-economic aspects of tribal community in Attapady.

- Incentives to teachers.

- Gender Equity programmes.

- Completion of Indoor Stadium.

- Introduction of Uniform Dress code for U G Students.

- Setting up of Food Technology lab.

- Construction of Boys toilet complex.

- Local communities to access the college computer lab.

- To start Extension Centre in Botany, Arabic and Chemistry.

- Day Care centre.

- Medical centre for tribal community.

- Capacity-Technical Up gradation of College website

- To strengthen internal quality culture, IQAC conducted orientation sessions, workshops,

seminars, and talks for teaching and non-teaching staff. At the same time it also held periodic meetings with department faculty representatives to mount up and categorise the data related to the various activities of the college.

- Structured orientation programme were arranged for all faculties on 'Recent trends in quality enhancement in Higher Education- its challenges and opportunities'.

- The University Syllabi of the various programmes were enriched through, lecture sessions, group discussions and e-learning etc.

- An effort were taken to stimulate all PG departments to start coaching classes for NET/JRF examinations and also to organize remedial coaching classes for weaker students under the Student Support Programme (SSP) and Walk With the Scholar (WWS) scheme of Higher Education Department, Government of Kerala.

- Consistent monitoring by IQAC has done for the functioning of Additional Skill Acquisition Programme (ASAP), Scholar Support Programme (SSP) and Walk With Scholar (WWS) Programme.

- IQAC played a full of zip part in underpinning the skill development initiatives of the college by co-ordinating the actions of various clubs and forums.

- IQAC made Academic Calendar activities presentable and accessible before the Staff Council and General Body.

- Monitored the observance of important international and national days of significance and organized workshops and talks. Students are motivated to observe the important days

- Synchronized with the Library to make available various levels of orientation programmes to the new recruits and first year students.

- Monitored to make a revision in Feedback from students, parents and alumni and a summary were prepared and suggestions were forwarded to the college council for operation.

- Efforts to rationalize and fortify mechanisms towards effectual documentation.

- Separate sheets for departments for SWOT analysis were given.

- A quarterly arrangement of department activities were presented before the IQAC committee and it pointed out the areas requiring attention and improvement with regard to efficiency and quality and brought them to the notice of those concerned.

- IQAC maintained Institutional quality and accountability.

- Introduction of new professional Courses

- Initiatives for starting up of new Research Centre

- Encouraged the teachers to undertake Minor and Major Research Projects

- Introduction of Uniform Dress code for U G Students
- Establishing Vegetable seedling counter
- Strengthening of ICT infrastructure
- Strengthening the placement drive
- Renovation of Archaeological Museum
- More Extension activities under NSS
- Day Care Centre
- Building of a new examination hall for Conducting University examination
- Promotion of local people's access to the College Computer Lab
- Improve the Hostel Facilities
- Initiatives to be taken to enhance the cultural performance of the students.
- Planning more studies to focus on the Socio-Economic aspects of Tribal community in Attappady.
- Improvement of physical infrastructure.
- Teaching methodologies: The use of ICT enabled teaching, video lectures, were promoted in all departments to enhance the learning experience. Smart class room and power point presentation.
- Activity based learning: Students are encouraged to conduct field trips, surveys, role plays to improve the learning process.
- Group discussion and Debate.
- Academic mentors and Personal Mentors are assigned to ensure the identified students and guided.
- Field training, Industrial Visits and workshops in syllabus – related areas.
- A unique endeavor by the Quiz Club in association with Library Club facilitates to the learning process in an interesting manner.
- Shared teaching among Departments.
- Book Talk.
- Film Screening.
- Students' seminar using modern tools of ICT.
- IQAC monitors and facilitate the activities of the College council in all respects. All the programmes were monitored by IQAC.
- Continuous efforts were taken to collect Feedback on teaching and evaluation and analysis has done for the same. Necessary steps to be implemented for the teaching methods adopted

are formulated in IQAC.

- Remedial and Tutorial classes are taken by the teachers in addition to regular lectures.

- After each internal examination Class PTA meetings are convened.

- Results of internal and external examinations are discussed in IQAC and essential suggestions for improvement are given.

- Methods were implemented for promoting faculties for ICT based teaching.

- The tutorial sessions are encouraged and tutors are treated as the local guardians of their wards. Students are selected for various activities and awards and scholarships based on the recommendations by the tutor only.

- IQAC organised lectures and workshops for students and faculty members to whet their research skills.

- The Department of Chemistry and Department of History have applied for Research centre, for which inspection committees have been constituted by university.

- Understanding the significance of ethical considerations in research, IQAC insists in sensitizing the student community. In this regard, IQAC and the Department of Library conducted a State Level Awareness Programme on Anti Plagiarism Software (Urkund) at Institutional level. Smt. Femin (librarian) delivered a lecture on "Intellectual Property and Plagiarism".

- For the purpose of Research Promotion, IQAC provides frequent updates to the faculties on national, international seminars, symposiums, FDPs, and workshops. IQAC assists scholars and faculties to submit their research proposals and also instrumental in assisting departments to organize seminars.

- Workshops on IPR and research methodology are planned.

- Dr. Haseena, Asst. Professor, Economics was conferred the Best Minority Researcher Award.

- Dr. Sereena, Asst. Professor botany has been nominated as a member to the Editorial Board of the Journal of Pharmacy & Medicine an international Journal.

- Dr.Mohammed Musthafa has been selected for post Doctorial Fellowship at Hokkaido University, Japan.

- Mr. Azad.P Asst.Professor Economics has been selected under FIP for doing Ph.D.

- IQAC supervises Research Methodology classes conducted in all the PG departments.

- Department of Botany published proceedings of National conference on "Trends and Innovations in Biological Research" in association with Malabar Botanical garden and Institute for Plant Science, Calicut.

- Two Day workshop on Statistical Package for Social Science (SPSS) on 17th June 2015.
- Department of Economics had conducted SPSS training on 17-6-2015 by inviting Dr.Sameer Babu, Assistant Professor, Aligarh Muslim University, Malappuram.
- Under Graduate students were trained to prepare and use Power Point presentation at Department level orientation Programme.
- Department of English initiated Blog writing among students
- Organized Software training to UG students on 12-01-2016 by Mohammed Shammeem. (SINET Technology, Perinthalamaanna)
- Conducted One day Workshop on 'E-Business' on 23rd January 2016 by Department of Commerce and Management studies.
- Department of Mathematics organized a training programme on "Application of Mathematics in Computer Science" on 1st March 2016.
- Department of computer Science organized Software development programme on 12th January 2016.
- Department of Computer Science organized a programme on IT in Teaching and Learning.
- Students are given an orientation to facilitate their access to e-resources. An institutional level training on the use of Anti-Plagiarism software (Urkund) was provided to the students and faculties.
- Imparted training on Information technology and Bioinformatics to U G students.
- Trained B.sc Botany students to use BLAST for preparing PPT.
- PG and UG final year students have the INFLIBNET access.
- IQAC prepared a structured Orientation Programme at two levels; Institutional and Departmental.
- On the day of commencement of classes this programmed had conducted to make aware the Freshers on various Student Support Services available in the Campus.
- The first year UG and PG students are familiarized with the campus, its facilities, clubs and forums, rules and regulations.
- Librarian Department wise orientation to the first year students on the use of facilities available in the library is provided by the.
- Details regarding scholarships, financial aids, concessions are given in the college handbook and website which is made available to each student.
- Notifications regarding scholarships and student support services such as ASAP, Walk with the Scholar and Vocational Training are announced using the public address system and are

also displayed on the notice board.

- Tutors of each class have to make sure that the students of their respective classes are aware of all the student support services provided by the college.

- Special coaching has been organized for educationally backward students after a screening test and in the light of the first internal examinations.

- Peer coaching sessions have been introduced to help the differently-abled students.

- Students are given the choice of enrolling any one of the clubs and associations for co-curricular activities.

- Regular career guidance programmes offered in the college to create awareness in the current trends in employment and higher studies.

- Students are given opportunity to work in students union for conducting the scheduled events of the academic calendar.

- Regular monitoring of remedial classes, mentoring and tutorial sessions.

- IQAC updated the service of the resident counsellor for tackling the counselling need of the students.

- IQAC monitored all type of competitions in the institution to improve the student's capacity and capability.

- Performance of students in internal examination, attendance, achievements and participation in co-curricular activities are monitored by tutors.

- Mentoring sessions enable the teachers to identify students with learning disabilities and attempts are taken to address their issues.

- MIS has been installed and it acts as a medium that enables easy access to student profile, attendance and result.

- PTA general body meeting is held twice every year. Student, teacher and parent interactions are arranged to discuss the progress of students in each class.

- General Alumni meet is held every year.

- Class teachers record the student performance at the academic and non-academic levels.

- Special efforts are taken by the institution to maintain records of student's progression during their studies of UG and PG.

- Apart from the regular routine, the process includes documentation, comparison and discussion of the performance and progress of the students in their examinations and other academic activities. Direct and telephonic interactions were made with parents and / or local guardians about improvement in academic performance of students and counseling

requirements.

- Walk With Scholar (WWS) for advanced learners.

- Scholar Support Programme (SSP) for slow learners.

- Coaching classes were conducted for UGC - CSIR – JRF & NET (Science stream) and UGC – JRF & NET (Commerce and Humanities stream).

- Department level coaching had arranged for PG entrance examinations of Universities.

- Department of Mathematics organized one day programme on the topic "Mathematics for Competitive Examinations".

- IQAC focuses on nurturing global competency and employability of students by guiding them to perfect their skills in self-learning.

- Under the Walk With Scholar Scheme, college organized classes on several relevant topics such as interview skills , career opportunities, professional certifications, self esteem and skill management, personality development, communication skills and the concept of employability, technology based learning, placement oriented training on presentational skills, profile building, resume writing and mock interviews etc…

- Mentoring system is strengthened at class and departmental levels.

- Students who are part of the WWS programme were taken to visit prestigious institutions like University of Hyderabad, MANUU, EFLU, TISS, INCOIS etc… to provide them an opportunity to realign their goals based on new trends in higher studies and research.

- Special sessions were provided to deal effectively with stressful situations in life and provide support to students in needful situation.

- Career Guidance cell organized a one day workshop on 'Recent Trends in Career Guidance' on 21st October 2015.

- With the help of eminent psychologists Mr. Jishad, Counselling sessions were arranged to help the students to solve the problems in academic as well as personal life.

- Book talk is a weekly programme happens in department of mass communication and journalism in which students share their knowledge experiences and views started in 2015 October. It gives all students a wide range of knowledge and updating information in the field of literature.

- Film Screening and Debate: Every week internationally appreciated and award winning films and documentary will be screened. We screened 13 films and 9 documentaries. With each screening there will be a discussion on critical appreciation of the screened film.

- Identification of campus Tree.

- Conducted an Interactive session with JNU research scholar.
- Field Laboratory – Mushroom Cultivation and vermi composting laboratories provides practical knowledge for students.
- Green House and Herbal Garden familiarises students with different horticulture practice like vegetative propagations trainings.
- Synopsis presentation for PG students.
- Strengthening the placement drive.
- Renovation of Archaeological Museum.
- Renovation of Men's Hostel.
- Completion of new Ladies Hostel
- Vegetable seedling counter.
- Renovation of educational complex building.
- Introduction of Uniform Dress code for U G Students.
- Initiatives to be taken to enhance the cultural performance of the students.
- Planning more studies to focus on the socio-economic aspects of tribal community in Attapady.

Development Activities by IQAC 2016-17

- Improvement of ICT facilities.
- Setup medical centre for tribes
- Chemistry Research lab
- Capacity Building workshop for Staff
- LED light assembling unit
- Inter collegiate competitions
- To conduct more students oriented programme
- International Film Festival
- Add on course
- Up gradation of P G department as research centre
- More outreach programme
- International journal of Arab Culture and Islamic Studies
- More focusing on sports activities.
- Increase the capacity of boys hostel
- New class rooms
- Audio-Visual theatre
- Well equipped IQAC office

- Construct conference hall with multi media lab facility in History and Chemistry Department.
- Construct new research lab in department of history.
- Planning to establish a civil service and PSC coaching centre.
- Rest room for girls.
- Identification of campus flora and filed studies.
- CMA & CPT coaching classes.
- Water Harvesting
- Bio-gas Plant @ Ladies hostel
- To strengthen internal quality culture, IQAC conducted orientation sessions, workshops, seminars, and talks for teaching and non-teaching staff. At the same time it also held periodic meetings with department faculty representatives to mount up and categorise the data related to the various activities of the college.
- Structured orientation programme were arranged for all faculties on 'Recent trends in quality enhancement in Higher Education- its challenges and opportunities'.
- The University Syllabi of the various programmes were enriched through, lecture sessions, group discussions and e-learning etc.
- An effort were taken to stimulate all PG departments to instigate coaching classes for NET/JRF examinations and also to organize remedial coaching classes for weaker students under the Student Support Programme (SSP) and Walk With the Scholar (WWS) scheme of Higher Education Department, Government of Kerala.
- Consistent monitoring by IQAC has done for the functioning of Additional Skill Acquisition Programme (ASAP), Scholar Support Programme (SSP) and Walk With Scholar (WWS) Programme.
- IQAC played a full of zip part in underpinning the skill development initiatives of the college by co-ordinating the actions of various clubs and forums.
- IQAC made Academic Calendar activities presentable and accessible before the Staff Council and General Body.
- Monitored the observance of important international and national days of significance and organized workshops and talks. Students are motivated to observe the important days

- Synchronized with the Library to make available various levels of orientation programs to the new recruits and first year students/.

- Monitored to make a revision in Feedback from students, parents and alumni and a summary were prepared and suggestions were forwarded to the college council for operation.

- Efforts to rationalize and fortify mechanisms towards effectual documentation.

- Separate sheets for departments for SWOT analysis were given.

- A quarterly arrangement of department activities were presented before the IQAC committee and it pointed out the areas requiring attention and improvement with regard to efficiency and quality and brought them to the notice of those concerned.

- IQAC maintained Institutional quality and accountability.

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- IQAC maintained Institutional quality and accountability.
- IQAC maintain quality standards in Teaching, Learning and Evaluation.
- Facilitating the creation of learner centric environment.
- Instrumental in feedback response from stakeholders and ensuring prompt execution of both promotional and corrective steps.
- Optimisation and integration of the modern teaching methods – Participatory learning, Transect Walk to the tribal hamlets and adopted villages, Community living programmes and Community Amenities Survey.
- Remedial and Tutorial classes are taken by the teachers in addition to regular lectures. After each internal examination Class PTA meetings are convened. Results of internal and external examinations are discussed.
- The tutorial sessions are encouraged and tutors are treated as the local guardians of their wards.
- Students are selected for various activities and awards and scholarships based on the recommendations by the tutor only.
- IQAC consistently promoting faculties to integrate ICT with teaching-learning process.
- IQAC assists scholars and faculties to submit their research proposals and also instrumental in assisting departments to organise seminars.
- For the purpose of Research Promotion, IQAC provides frequent updates to the faculties on national, international seminars, symposiums, FDPs, and workshops.
- Two faculties of the college enrolled for FDP. Dr.Haseena V.A.is pursuing PDF at CUSAT, and Azad P. is in submission stage.
- IQAC became instrumental in the up gradation of P G Departments of History and Chemistry as Research Departments.
- Research Cubicles set up in the Centre for Tribal Studies and Research (CTSR) after the initiative of IQAC.

- IQAC supervises Research Methodology classes conducted in all the PG departments. One day programme on 'Research Orientation for post Graduate students" conducted on 3rd April 2017.PG Department of Commerce and Management Studies Conducted a one day Research Methodology workshop on Statistical Package for Social Science (SPSS) on 14^{h} March 2017. PG Department of Economics, organized a two dayworkshop on Statistical Package for Social Science (SPSS) on 15th& 16th June 2016. P G department of History organized a research methodology workshop.

- Under the monitor ship of IQAC Department of English maintain a research forum to enhance research skill among literature students.

- Computer assisted administrative system. It facilitates admission and registration related data of the students and registration of university examination.

- Pay roll related data of the staff (SPARK), PF, GIS, and SLI.

- Various students' aid, Scholarships,fellowships and grants are promptly delivered through e-grant web portal and National scholarship web portal.

- Knowledge Resources Centre is equipped with Online Public Access Catalogue (OPAC).

- E-resources are accessed through INFLIBNET.

- Internal marks are uploaded to the University web portal.

- ERP software-Total Campus Solution (TCS) makes easy the office administration, issuing TC, intimating daily students' attendance to parents and other communication with parents.

- Office and all the departments are having Wi-Fi and wired broadband connection.

- Entire administrative machinery is interconnected through LAN.

- IQAC submitted proposal to the college management for upgrading Knowledge Resource Centre with RFID system.

- To familiarize the students about the vast exposure of social media and blog writings, the students were grouped and created various blogs on relevant social issues.

- Department of Physics conducted a workshop on "*Skill Development in Python Programming*" conducted on 17th October for PG Students.

- The PG Department of Economics, organized a two day workshop on Statistical Package for Social Science (SPSS) on 15th June 2016.

- The PG Department of Commerce and Management Studies organized one day workshop on SPSS 14th March 2017.

- Department of computer Science organized a seminar on "IT in Learning and Teaching"

- Department of History organized a workshop on Creating and Managing Digital Libraries on

31st January 2017.

- PG and UG final year students have the INFLIBNET access.
- Department of computer Science organized a workshop on "Ethical Hacking" on 28th February 2017, in association with Red Team Hacker Academy.
- IQAC prepared a structured Orientation Programme at two levels; Institutional and Departmental.
- On the day of commencement of classes this programmed had conducted to make aware the Freshers on various Student Support Services available in the Campus.
- The first year UG and PG students are familiarized with the campus, its facilities, clubs and forums, rules and regulations.
- Department wise orientation to the first year students on the use of facilities available in the library is provided by the librarian.
- Details regarding scholarships, financial aids, concessions are given in the college handbook and website which is made available to each student.
- Notifications regarding scholarships and student support services such as ASAP, Walk with the Scholar and other activities are announced using the public address system and are also displayed on the notice board.
- Tutors of each class have to makesure that the students of their respective classes are aware of all the student support services provided by the college.
- Special coaching has been organized for educationally backward students after a screening test and in the light of the first internal examinations.
- Peer coaching sessions have been introduced to help the differently-abled students.
- Students are given the choice of enrolling any one of the clubs and associations for co-curricular activities.
- Regular career guidance programmes offered in the college to create awareness in the current trends in employment and higher studies.
- Students are given opportunity to work in students union for conducting the scheduled events of the academic calendar.
- Regular monitoring of remedial classes, mentoring and tutorial sessions.
- IQAC monitored all type of competitions in the institution to improve the student's capacity and capability.
- Performance of students in internal examination, attendance, achievements and participation in co-curricular activities are monitored by tutors.

- Mentoring sessions enable the teachers to identify students with learning disabilities and attempts are taken to address their issues.

- MIS has been installed and it acts as a medium that enables easy access to student profile, attendance and result.

- PTA general body meeting is held twice every year. Student, teacher and parent interactions are arranged to discuss the progress of students in each class.

- General Alumni meet is held every year.

- Class teachers record the student performance at the academic and non-academic levels.

- Special efforts are taken by the institution to maintain records of student's progression during their studies of UG and PG.

- Apart from the regular routine, the process includes documentation, comparison and discussion of the performance and progress of the students in their examinations and other academic activities. Direct and telephonic interactions were made with parents and local guardians about improvement in academic performance of students and counseling requirements.

- Coaching classes were conducted for UGC - CSIR – JRF & NET (Science stream) and UGC – JRF & NET (Commerce and Humanities stream).

- Department level coaching classes had arranged for PG entrance examinations of Central and State Universities.

- Department of Mathematics organized one day programme on the topic "Mathematics for Competitive Examinations".

- Research and Extension cell of the college organized Career Orientation programme on familiarizing national tests conducted by various organizations on 2nd October 2016.

- Department of Commerce and management studies started coaching classes for CMA examination in association with ICWA on 22nd November 2016.

- Department of Chemistry conducted coaching for competitive examinations like JAM, ISRO, and VSSR.

- Walk with Scholar (WWS) for advanced learners and Scholar Support Programme (SSP) for slow learners.

- Workshop on "English Language and Communication" was conducted on 25th August 2016.

- Just a Minute presentation on general topics was given with a view to enhance their communication skills.

- IQAC focuses on nurturing global competency and employability of students by guiding

- them to perfect their skills in self-learning.

- Carrier guidance &Placement Cell organized a Career Orientation Programme'FIND YOUR YES CAREER ORIENTATION PROGRAMME' for final students.Led by Mr. MuhammedRiyas.(Psychologist & Career Councilor, Team Incubation, New Delhi)on 02-12-2016 at college Seminar hall.

- Department of Economics organized a one day career guidance class for PG & UG students on 14/12/2016, Wednesday. Mr. Suhail (Co-ordinator, Carrier Guidance Cell CIGI) handled two sessions about the different courses and opportunities.

- A seminar on the topic "entrepreneurship awareness" was conducted by the Department of commerce on 18th January 2017.The main object of the seminar is to plant the seed of entrepreneurship in young minds.

- Career Guidance Cell of the college conducted a Skill Development programme for B.com and B.B.A Final year students in association with Happy Valley Business School, Coimbatore on 22nd September 2016.

- Department of Arabic & Islamic History has organized a special Career Orientation Programme Gallop 2016 to guide the students for their career opportunities held on 2nd December 2016.

- Two Day workshop based On "*Humanistic Psychology* "was Conducted On 2& 3rd Nov-2016 for final year B. Sc Physics students.

- With the help of eminent psychologists Mr. Jishad, Counselling sessions were arranged to help the students to solve the problems in academic as well as personal life.

- Special sessions were provided to deal effectively with stressful situations in life and provide support to students in needful situation.

- Department of commerce organised a career guidance class to First sem B.com and B.B.A students in collaboration with carrier guidance cell on the topic "CA training programme" on 29-9-2016 .

- *"The night with the stars"*, a star watching camp.

- Research Cubicle.

- JAM- Just a Minute presentation on general topics was given with a view to enhance their communication skills.

- A play based on Ibsen's Doll's House was presented by second year students of B A English

- To familiarize the students about the vast exposure of social media and blog writings, the students were grouped and created various blogs on relevant social issues. The programme

got high reception from the students

- Communication in English was encouraged by conducting mock communication sessions.
- To achieve correct pronunciation skills on English language a special session for English Language accents and Phonetics were programmed.
- Poetry session – Each students recites the poems written by themselves in every poetry classes.
- HISBATE - Monthly debate programme on historical personalities at campus debate corner on last Friday of every month.

Development Activities by IQAC 2017-18

- To ensure the comprehensive and sustainable development of the college the project-**Modernisation of the college programme (MCP)**has to be debated and introduce as part of Goldenjubilee.

- Fully fledged online feedback system.

- Students Wing of IQAC.

- Upgrading computer lab into Faculty Instructional Technology Centre.

- Promotion of Cascade leadership.

- Cycle Club.

- Lift for physically handicapped students.

- Youth Leadership Programme (YLP).

- Youth Employability Programme(YEP)

- Intensive Supervised Study Camp (ISSC) for Mathematics.

- Upgrading libraryas a Knowledge Resource Centre with RFID technology.

- Changing Library Management Software to KOHA.

- More students from outside state.

- Technologically well equipped IQAC room.

- Girls rest room.

- Installation of incinerators

- Yoga Club.

- Official FB page.

- E-waste management.

- Biogas Plant at canteen.

- Student's appraisal certificates and awards for appreciating students achievements.

- DREAMES extension programme Second Phase.

- Medical camp at Attapady.

- Ambulance service for Attappady Medical centre.

- Education sub centre for tribal community.

- Application for Pradhan Mantri Kaushal Kendra.

- Renovation of Physics lab.

- Renovation of Physics computer lab.

- Recruitment of outstanding sports students.
- Posting of additional coach for football team.
- Add on course in fashion technology.
- CCTV extension to bus stop.
- *KarunyaBhavan*- Housing Project.
- Project for tribal hospital.
- Renovation of Botany lab
- Renovation Zoology lab.
- Office Modernisation.
- Construction of Multi-storied building for housing, canteen, auditorium and student utility centre.
- Renovation of chemistry lab.
- Installation of ICT gadgets in all class rooms.
- Canvas for faculty.
- Debate Club.
- Digital Display Board.
- College internal assessment and university examination results are informed to the candidates and parents through E- Mail/SMS.
- To strengthen the quality of work culture, IQAC conducted orientation sessions, workshops, seminars, and talks for teaching and non-teaching staff. At the same time it also held periodic meetings with department faculty representatives to mount up and categorise the data related to the various activities of the college.
- Facilitating the creation of a learner-centric environment conducive to quality education and faculty maturation to adopt the required knowledge and technology for participatory teaching and learning process;
- Structured orientation programme were arranged for all faculties on'Recent trends in quality enhancement in Higher Education- its challenges and opportunities'.
- Arrangement for feedback response from students, parents and other stakeholders on quality-related institutional processes;
- The University Syllabi of the various programmes were enriched through, lecture sessions, group discussions and e-learning etc.
- Effort were taken to stimulate all PG departments to initiate coaching classes for NET/JRF examinations and also to organize remedial coaching classes for weaker students under the

Student Support Programme (SSP) and Walk With the Scholar (WWS) scheme of Higher Education Department, Government of Kerala.

- Consistent monitoring by IQAC has done for the functioning of Scholar Support Programme (SSP) and Walk With Scholar (WWS) Programme.
- IQAC played a full of zip part in underpinning the skill development initiatives of the college by coordinating the actions of various clubs and forums.
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- IQAC maintained Institutional quality and accountability. To encourage the use of ICT tools.
- To encourage the use of ICT tools.
- To conduct more industry academia workshops
- To encourage faculty to take up research projects
- To conduct developmental programmes like workshops, seminars and talks for teaching & non-teaching staff
- To attract more guest faculty

- Integration of ICT with teaching learning process.
- Virtual Teaching
- Problem based learning - a unique approach to instil scientific attitude towards feasible practical solutions
- Motivational Visits to Research centers and intuitions of nationally important.
- Annual calendar of event covering all activities during the year is published well in advance by the College every year.
- Transect Walk to the tribal hamlets and adopted villages.
- Community living programmes.
- Community Amenities Survey to give first hand exposure to social reality.
- Participatory learning: Group Discussion and Role Play to facilitate the learning.
- To ensure the qualitative improvement in teaching, the college insists on innovations in teaching methodology like: use of information and communication technologies and LCD projector.
- Field training, Industrial Visits and workshops in syllabus – related areas.
- Established academic review committee to follow the academic progress in the institute.
- Special focus on slow learners and high learners.
- Encouraging students to brainstorm in order generate innovative ideas
- Plan to conduct large group workshops.
- ICT oriented teaching learning including video and sound, animation, power point presentation.
- Interactive Teaching.
- Article Review from Journals.
- IQAC maintain quality standards in Teaching, Learning and Evaluation.
- Facilitating the creation of learner centric environment.
- Instrumental in feedback response from stakeholders and ensuring prompt execution of both promotional and corrective steps.
- Optimisation and integration of the modern teaching methods – Participatory learning, Transect Walk to the tribal hamlets and adopted villages, Community living programmes and Community Amenities Survey.
- Remedial and Tutorial classes are taken by the teachers in addition to regular lectures. After each internal examination Class PTA meetings are convened. Results of internal and external examinations are discussed.

- The tutorial sessions are encouraged and tutors are treated as the local guardians of their wards. Students are selected for various activities and awards and scholarships based on the recommendations by the tutor only.
- IQAC consistently promoting faculties to integrate ICT with teaching-learning process.
- Under the monitoring of IQAC initiatives taken by Research Promotion Council facilitated the establishment of Research Centre in History and Chemistry.
- Processed the files Two faculties from Chemistry and two faculties from History got guide ship
- API scores classes for faculties were conducted
- Students were promoted to involve in more Research activities.
- IQAC assists scholars and faculties to submit their research proposals and also instrumental in assisting departments to organise seminars.
- For the purpose of Research Promotion, IQAC provides frequent updates to the faculties on national, international seminars, symposiums, FDPs and workshops.
- Awareness classes conducted for more depth of Research article from the students.
- Under the monitor ship of IQAC Department of English maintain a Research forum to enhance Research skill among literature students.
- Computer Assisted Administrative System is being used by the college to facilitates admission and registration related data of the students and registration of university examination.
- Library uses E-library management software to handle the Issue and Return, Barcode generation and Cataloguing of books.
- Various students' aid, Scholarships, fellowships and grants are promptly delivered through e-grant web portal and National scholarship web portal.
- Library providing question papers, syllabus, dissertations, e-books, etc.
- The library follows Open Access System.
- E-resources are accessed through INFLIBNET.
- Internal marks are uploaded to the University web portal.
- Feedback forms and Suggestion boxes are reviewed regularly by the Library Advisory
- ERP software-Total Campus Solution (TCS) makes easy the office administration; issuing TC, Communicating daily students' attendance and other information with parents.
- News paper reading sections have been developed.
- Access to full text articles through science direct, OVID etc. has enhanced quality teaching,

learning and research.

- Internet facility with broadband connectivity is provided in the digital library
- Entire administrative machinery is interconnected through LAN.
- IQAC submitted proposal to the college management for upgrading Knowledge Resource Centre with RFID system.
- In association with APT(Association of Physics Teachers) the department of physics has conducted an online model test for CSIR-NET examination for students from the college and outside on 07th June 2017.
- Net banking awareness class -"Going Digital" was conducted as part of RBI E-Literacy Awareness Programme On 21st August 2017.
- On 05-02-18, Monday a workshop on **"Employment Registration Campaign"** for UG and PG students conducted at MES KIT.The resource person was **Ms. Amritha**(Executive Trainer, Employability Centre). She explained the process of online Registration with the Employability Centre to the students. A total of 78 students registered themselves with the Employability Centre. The students successfully enrolled their details and got their user-id and password for further proceedings.
- The PG department of commerce organized a workshop on SPSS to PG students on 7-7-2018. Prof. Lakshmanan was the resource person.
- The PG department of economics organized a Two Day Workshop on Statistical Package for Social Science (SPSS) on 10th July 2017.
- IQAC prepared a structured Orientation Programme at two levels; Institutional and Departmental.
- On the day of commencement of classes this programme had conducted to make aware the newcomers on various Student Support Services available in the Campus.
- Mentorship facility- faculty as mentors
- The first year UG and PG students are familiarized with the campus, its facilities, clubs and forums, rules and regulations.
- Students career guide program organised by academy.
- College Librarian gave orientation to the first year students at Department wise on the use of facilities available in the library.
- Details regarding scholarships, financial aids, concessions are given in the college handbook and website which is made available to each student.

- Notifications regarding scholarships and student support services such as ASAP, Walk with the Scholar and other activities are announced using the public address system and are also displayed on the notice board.
- Tutors of each class have to make sure that the students of their respective classes are aware of all the student support services offered in the college.
- Special coaching has been organized for educationally backward students after a screening test and on the basis of first internal examinations.
- Peer coaching sessions have been introduced to help the differently able students.
- Monitored all type of competitions in the institution to improve the student's capacity and capability.
- Students are given the choice of enrolling any one of the clubs and associations for co-curricular activities.
- Regular career guidance programmes offered in the college to create awareness in the current trends in employment and higher studies.
- Coaching classes were conducted for UGC - CSIR – JRF & NET (Science stream) and UGC – JRF & NET (Commerce and Humanities stream).
- In association with APT the department of physics has conducted an online model test for CSIR- NET examination for students from the college and outside on 07th June 2017.
- Department level coaching classes had arranged for PG entrance examinations of Central and State Universities.
- On 23-10-17, a seminar on "Concept Presentation from Employment Exchange - Employability Centre conducted by Career Guidance Cell.
- Career Guidance Cell and College Students Union jointly organized an Employability Training Class in Montessori Education for degree girl students.
- The department Commerce and management studies started **CMA** course on 22nd November 2017 in association with Institute of Cost Accounts of India .The classes will be on every Sundays.
- IQAC focuses on nurturing global competency and employability of students by guiding them to perfect their skills in self-learning.
- Department of Physics conducted a Career guidance seminar for degree students on 15- 07-2017.

- Guidance & Placement Cell organized an awareness class on Gearing up for Civil Services.

- Department of Arabic & Islamic History, organized a Students` CARRIER GUIDANCE ORIENTATION PROGRAMME "The way of Success". Led by Mr. Samad Irivety (HRD Trainer, Passion Designer & Director of Infotain educational solutions) on 30-08- 2017 at college Auditorium.

- A seminar on the topic "Entrepreneurship Awareness" was conducted by the Department of commerce on 18th January 2017.The main object of the seminar is to inculcate interest of entrepreneurship in young minds.

- With the help of eminent psychologists Mr. Jishad, Counseling sessions were arranged to help the students to solve the problems in academic as well as personal life.

- Special sessions were provided to deal effectively with stressful situations in life and provide support to students in needful situation.

- On Wednesday, 27th September 2017, **IGNIST**, a Banglore based company functioning at INFOPARK, Kochi, organized an orientation class for 2nd year UG students.

- **Department of Mass communication and Journalism Organised a Panel Discussion on "Gender Justice in Kerala" on 7th March 2018.**

- As a message against the gender discriminations and as a voice of protest against violence against women, 'International Women's Day' was celebrated by Department of English on 08th March, 2018. Different posters related to these issues were displayed throughout the campus and students honored some of the non-teaching staff.

- An awareness class was conducted to focus on the importance of menstrual hygiene of the students, a sanitary napkin vending machine and a napkin disposing incinerator was installed in the girls' rest room and bath rooms in July 2017.

- Women cell conducted an awareness class on Women empowerment for second year students of college on 21st September 2017.

- To encourage the inner creative talents of student's women cell conducted one craft class for PG students on 24th January 2018.

- Women Cell organised a seminar on "women empowerment" on the occasion of International Women's Day celebrations, on 2nd march 2018.

- Women's cell conducted an essay competition on 9th march 2018 on the occasion of International Women's Day among degree and PG students

- Women cell conducted a Self Defence Training programme in association with janamythri police, Palakkad as "*Stree Suraksha Swayam Pathirodha Pariseelana Paripadi*" on

23rd March 2018.

- Apply NIRF Ranking.
- New Toilet Complex
- Digital Kiosk in Office.
- Capacity Building workshop for staff
- Set-up IEDC
- Establish Pre-marital Counseling centre.
- More Certificate programme
- Enroll students in MOOC Programme
- Completion of lift work
- Up gradation of Library with RFID
- Installation of ATM counter inside the campus
- More extension activities in tribal area for the overall development of tribal community.
- Students insurance scheme
- Global Alumni Meet
- Each department should maintain minimum one MOU.
- Industry collaboration
- Online internal examination
- Mobile App for students and parents.
- Promote online Refresher course among faculties.
- Apply Research centre in Commerce and Economics department.
- Initiative for students self employment.
- College Publication division
- More Skill Development programme
- Api culture Unit
- Student help group
- Planning Aquaculture Unit " MuttathoruMeenkulam"
- Students Initiatives in agro farming.
- Reviving Mushroom Cultivation.
- Training and promoting rain water harvesting
- Digital Notice board
- Waste Water Management