

INTERNAL COMPLAINTS COMMITTEE (ICC)

ANNUAL REPORT- 2019-20

MES Kalladi College has constituted an Internal Complaints Committee (ICC) for Gender Sensitization and Complaints against Sexual Harassment. The committee shall address discriminatory behaviour including Sexual Harassment that they observe or of which they become aware of. The committee will also advise remedial actions including punishment to the offender.

The ICC comprises of the following members:

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| 1. | Dr. Ajims P Mohammed | Principal |
| 2. | Mrs.Suja Elizabeth Mathew | Coordinator |
| 3. | Mrs. Raseena A | Member |
| 4. | Mrs. Ramlath A | Member |
| 5. | Mrs.Priya T V | Member |
| 6. | Mrs.Saritha U. K. | Member |
| 7. | Mr.Abdul Muneer A. | Member |
| 8. | Ward Councillor | Member |

Details of the meetings of the committees held are as follows:

The first meeting of ICC was held on June 5, 2019, at Principal chamber. Meeting was chaired by the Principal. ICC cell coordinator welcomed the members present and provided an overview of the purpose of the meeting. The members expressed their commitment to work for the welfare of the students. ICC cell coordinator outlined the purpose of the cell. The main aim of the cell is to prevent and prohibit incident of sexual harassment of female employees and students of the college. Discussions were made on gender discrimination and inequality faced by the students and solutions to overcome those problems and measures to be taken in the college for the prevention of Sexual harassment. Discussion about the preparation of action plan for the cell was started by the Principal and other members gave valuable suggestions. Based on the discussions an action plan was prepared. To conduct

awareness sessions to educate students and staff on eve-teasing and sexual harassment issues. Decided to nominate class wise mentors to deal with the issues.

The second meeting was held on 31st March 2020 at Principal chamber. Meeting was chaired by the Principal. ICC cell coordinator welcomed the members present and provided an overview of the purpose of the meeting. The committee decided to approve annual return on case of sexual harassment for the period 01/04/2019 to 31/03/2020. There were no cases of sexual harassment reported during this period.



Sabaly
Principal
M.E.S. Kalladi College
Mannarkkad