

ANNUAL REPORT- INTERNAL COMPLAINTS COMMITTEE (ICC) – 2023-24

MES Kalladi college has constituted an Internal Complaints Committee (ICC) for Gender Sensitization and Complaints against Sexual Harassment. The committee shall address discriminatory behaviour including Sexual Harassment that they observe or of which they become aware of. The committee will also advise remedial actions including punishment to the offender.

The ICC comprises of the following members:

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| 1. Dr. C Rajesh | Principal |
| 2. Mrs.Fathimath Thasleena K | Coordinator |
| 3. Mrs. Sajna A (College council Secretary) | Member |
| 4. Mrs. Yasmin CK (Womencell Coordinator) | Member |
| 5. Mrs. Sharafuneesa Sayed (Ward Councillor) | Member |

Details of the meetings of the committees held are as follows:

The first meeting of ICC was held on June 6, 2023, at Principal chamber. Meeting was chaired by the Principal. ICC cell coordinator welcomed the members present and provided an overview of the purpose of the meeting. The members expressed their commitment to work for the welfare of the students. ICC cell coordinator outlined the purpose of the cell. The main aim of the cell is to prevent and prohibit incident of sexual harassment of female employees and students of the college. Discussions were made on gender discrimination and inequality faced by the students and solutions to overcome those problems and measures to be taken in the college for the prevention of Sexual harassment. Discussion about the preparation of action plan for the cell was started by the Principal and other members gave valuable suggestions. Based on the discussions an action plan was prepared. To conduct awareness sessions to educate students and staff on eve-teasing and sexual harassment issues. Decided to nominate class wise mentors to deal with the issues.

The second meeting was held on 27th March 2024 at Principal chamber. Meeting was chaired by the Principal. ICC cell coordinator welcomed the members present and provided an overview of the purpose of the meeting. The committee decided to approve annual return on case of sexual harassment for the period 01/04/2023 to 27/03/2024. There was no cases of sexual harassment reported during this period.

The ICC cell and Women Development Cell of MES Kalladi College, Mannarkkad in association with Kerala state Women Development corporation organized an invited talk Domestic Violence on 29th February 2024 at Audio Visual Lab. Adv. Shabira A, Advocate of Mannarkkad was the resource person. In her talk she explained the obstacles faced by the women in various circumstances and her experience in her daily working place. Dr. Yasmin C, K, Assistant Professor in commerce and Women cell Coordinator of our College welcomed the gatherings, Dr. C. Rajesh, Principal of our College gave presidential address and Dr. Jaleel T.K, Vice Principal, Dr. Azhar A, IQAC Co-ordinator , Mr. SaInudheen C.P, staff club Secretary felicitated in the programme . All the faculties of Women Development Cell and students of women cell participated in the programme . Ms. Shafna E. K., Women cell Joint coordinator proposed the vote of thanks for the Programme. Smt. Ambili S , Assistant Professor in Economics (women cell Joint Co-ordinator) and Fathimath Thasleena K, Assistant Professor, Department of commerce (ICC coordinator) co-ordinated

this programme . The students made the session lively with full involvement and active interaction.



MES KALLADI COLLEGE

Re accredited by NAAC with A+ Grade (CGPA 3.32)



WOMEN CELL

In association with



A talk on **DOMESTIC VIOLENCE**

Resource Person

Adv. Shabira A

Advocate, Mannarkkad Court
Complex & Speaker



29|02|2024



2:00 PM



Audio Visual Lab

MES KALLADI COLLEGE, MANNARKKAD

Women Cell Programme 2023-24

Programme Schedule

A Talk on Domestic Violence

Prayer

Welcome speech : **Dr. Yasmin C. K**
Women Cell Co-ordinator
Assistant Professor, Dept. of Commerce.

Presidential Address: **Dr. C. Rajesh**
Principal, MES Kalladi College
Mannarkkad.

Resource Person : **Adv. Shabira A.**
Advocate, Mannarkkad Court Complex
Mannarkkad

Felicitations : **Dr. Jaleel T.K**
Vice Principal.
Dr. Azhar A
IQAC Coordinator
Mr. Sainudheen C. P
Staff Club Secretary

Vote of Thanks : **Ms. Shafna E.K**
Women Cell, Joint Co-Ordinator
Asst. Professor, Dept of English (SF)

Venue: Audio Visual Lab

Date: 29th February 2024

